

Job Posting



## 2024 Seasonal Conservation Steward

Smoky Valley Ranch

Pay: \$16 – 20 per hour

### Who We Are:

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The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which includes a [Commitment to Diversity](#) and Respect for People, Communities, and Cultures. Whether it's career development, flexible schedules, or a rewarding mission, there's lots of reasons to love life #insideTNC. Want a better insight to TNC? Check out our [TNC Talent playlist on YouTube](#) or on [Glassdoor](#).

Our goal is to cultivate an inclusive work environment so that all our colleagues around the globe feel a sense of belonging, and that their unique contributions to our mission are valued. We know we'll only achieve our Mission by hiring and engaging a diverse workforce that reflects the communities in which we work. In addition to the requirements in our postings, we recognize that people come with talent and experiences outside of a job. Diversity of experience and skills combined with passion is a key to innovation and a culture of inclusion! Please apply – we'd love to hear from you. To quote myriad TNC staff members, "you'll join for our mission, and you'll stay for our people."

### What We Can Achieve Together:

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The Seasonal Conservation Steward works at Smoky Valley Ranch (SVR), located in between Oakley and Scott City, in Logan County, Kansas. They will perform and participate in ranch operations, maintenance, management, and ecological monitoring. This is a full-time, entry-level seasonal position with a flexible duration up to 6 months. The Seasonal Conservation Steward must be willing to learn about conservation issues and priorities. Housing is not provided, but limited housing accommodations may be made available, as feasible.

Under the direction of the Ranch Manager, the Conservation Steward carries out ranch operations and maintenance tasks:

- Works with cattle and bison and attends daily to water, fencing, salt, and mineral.
- Organizes and manages ranch inventory.
- Maintains preserve infrastructure, including roads, water systems, fences, and other facilities.
- Keeps vehicles clean and in good working order.
- Carries out vegetation and other ecological monitoring and management activities as directed by the Ranch Manager.
- Spray or remove exotic species

- May require training to assist with prescribed burns, under the direction of the designated burn boss.
- Performs various ranch work as directed by the Ranch Manager.
- Work with outside entities (universities, extension, etc.) to advance management on SVR.
- May work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. Requires considerable physical exertion and/or muscular strain.

### We're Looking for You:

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Are you looking for a career to help people and nature? Guided by science, TNC creates innovative, on-the-ground solutions to our world's toughest challenges so that people and nature can thrive together. We're looking for someone who is passionate, motivated problem-solver.

- Maintains constructive, positive relationships on behalf of TNC, with staff, neighbors, partners, the community, and visitors to the ranch.
- Resolves problems at Ranch Manager direction.
- Works under close or infrequent supervision.
- May require some travel outside Western Kansas (less than 10%) for events.

### What You'll Bring:

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- High school diploma or GED and 1 year's training in science-related field or related experience in land management.
- Experience recognizing plant and animal species
- Experience operating various types of equipment in a safe and efficient manner (e.g. trailer, lawn mower, chainsaw, tractor, ATV/UTV, Skid steer).
- Must be able to obtain related licenses or certifications as required. (e.g. First Aid, CPR, herbicide application, Red Card).
- Experience working with cattle and ranching.
- Experience with fence construction and maintenance.
- Experience performing physical work, sometimes under adverse conditions or in inclement weather.
- Must have or be able to obtain a valid driver's license, be insurable under TNC policy, and comply with TNC Auto Safety Program.

### What We Bring:

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Since 1951, The Nature Conservancy has been doing work you can believe in protecting the lands and waters that all life depends on. Through grassroots action, TNC has grown to become one of the most effective and wide-reaching environmental organizations in the world. Thanks to more than 1 million members, over 400 scientists, and the dedicated efforts of our diverse staff, we impact conservation throughout the world!

We're proud to offer a work-environment that is supportive of the health, wellbeing, and flexibility needs of the people we employ!

*This description is not designed to be a complete list of all duties and responsibilities required for this job.*

**The Nature Conservancy is an Equal Opportunity Employer.** Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs, and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military, protected veteran status or other status protected by law.

TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to [applyhelp@tnc.org](mailto:applyhelp@tnc.org) with Request for Accommodation in the subject line.