

Job Posting

2024 HEALTHY STREAMS FELLOW

Location: Flexible within Kansas

Pay: \$15 per hour for up to 35 hours per week

Who We Are:

The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which includes a [Commitment to Diversity](#) and Respect for People, Communities, and Cultures. Whether it's career development, flexible schedules, or a rewarding mission, there's lots of reasons to love about life #insideTNC. Want a better insight to TNC? Check out our [TNC Talent playlist on YouTube](#) or on [Glassdoor](#).

Our goal is to cultivate an inclusive work environment so that all our colleagues around the globe feel a sense of belonging, and that their unique contributions to our mission are valued. We know we'll only achieve our Mission by hiring and engaging a diverse workforce that reflects the communities in which we work. In addition to the requirements in our postings, we recognize that people come with talent and experiences outside of a job. Diversity of experience and skills combined with passion is a key to innovation and a culture of inclusion! Please apply – we'd love to hear from you. To quote myriad TNC staff members, "you'll join for our mission, and you'll stay for our people."

In Kansas more than 80% of streams are unsuitable for one or more human uses. These unique and fragile freshwater ecosystems continue to lose their diversity at an alarming rate. But many Kansas streams can be restored, and a few are still nearly as pristine as they were historically. The Healthy Streams for Kansas Initiative focuses on streams that fit one of these categories: those that reasonably can be recovered, and those that need only protection from pollution or development. The Fellow will help advance the mission of the Healthy Streams Initiative.

What We Can Achieve Together

The Healthy Streams Fellow may do research and review scientific literature, map data, assist with fieldwork, attend meetings with partners, and other work to advance the Healthy Streams Initiative. The fellow may work in one or two project areas across Kansas including advancing irrigation technology and water conservation in central Kansas, monitoring and protecting urban streams in the K.C. Metro area, environmental flow management and data collection on the Kansas River, and/or regenerative agriculture projects in the Smoky Hills.

Your Opportunity to "Get your feet wet"!

The fellow will have the opportunity to broaden their experiences through interactions with Conservancy staff, conservation partners, and by attending natural resources events. This work will be a valuable step toward your future career path. Previous interns have gone on to work in various positions within The Nature Conservancy, as well as with local, state, and federal agencies, academia, other nonprofit organizations, and natural resource contracting.

We're Looking for You

The ideal candidate should have data management, collaboration skills and exceptional research experience in related field. This is an exciting opportunity to contribute to the ongoing mission of conservation by contributing to the work of our team!

The Fellow will work 35 hours per week for up to 10 weeks from June through August and will be paid \$15 per hour. The Fellow will work primarily virtually but may travel around the state to visit project sites, as circumstances allow.

Learning Experience:

- May interact with partner organizations and the public via Zoom or in person, as local conditions and Fellow's personal circumstances allow.
- Works under close or infrequent supervision.

Working Conditions/Physical Effort: May work in variable weather conditions, at remote locations for long periods of time in isolated settings, on difficult and hazardous terrain and under physically demanding circumstances

What You'll Bring:

- Applicants must be at least 18 years of age during the time of the fellowship.
- Applicant must be either an undergraduate student from a four-year Kansas college or university; or a graduate student in a degree-granting program at a Kansas college or university. Students who graduate in the spring are eligible to apply.
- Currently studying towards a degree in natural resource management, wildlife biology, environmental science, water resources, environmental finance, cultural studies with an environmental component, or other relevant field.

What We Bring:

Since 1951, The Nature Conservancy has been doing work you can believe in protecting the lands and waters that all life depends on. Through grassroots action, TNC has grown to become one of the most effective and wide-reaching environmental organizations in the world. Thanks to more than 1 million members, over 400 scientists, and the dedicated efforts of our diverse staff, we impact conservation throughout the world!

We're proud to offer a work-environment that is supportive of the health, wellbeing, and flexibility needs of the people we employ!

This description is not designed to be a complete list of all duties and responsibilities required for this job.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs, and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military, protected veteran status or other status protected by law.

TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to applyhelp@tnc.org with Request for Accommodation in the subject line.